

**CHC Healthcare Group**  
**2021 Annual Board Resolutions**

Type of meeting	Date	Major resolutions
Board of Directors	March 19, 2021	<ol style="list-style-type: none"> <li>1.The Company’s 2020 parent company only financial report and consolidated financial reports.</li> <li>2.Distribution of the Company’s earnings 2020.</li> <li>3.The Company’s 2020 business report.</li> <li>4.The Company’s 2020 Internal Control Statement.</li> <li>5.The Company’s 2021 business plan and annual budget.</li> <li>6.Distribution of the Company’s stock dividend and bonus in cash 2020.</li> <li>7.Distribution of remuneration to employees and directors 2020.</li> <li>8.Proposal of the amendment to the Company’s “Procedures Governing the Acquisition or Disposal of Assets”.</li> <li>9.Private placement of ordinary shares.</li> <li>10.The 2021 Annual General Meeting and processing of masters concerning the premises of shareholders with more than 1% of the holding during the proposal period, and exercise of electronic voting.</li> <li>11.Proposal of loans to affiliates.</li> <li>12.Proposal of endorsements for affiliates.</li> <li>13.Proposal of the capital increase record date for exercise of employee stock options and 4th domestic secured convertible corporate bonds in Q1 2021.</li> <li>14.Proposal of the amendment to certain provisions of the “Computerized Information System Cycle” in the Company’s Internal Control System.</li> <li>15.Proposal of the amendment to the Company’s “Managers’ Performance Evaluation and Remuneration Standard.”</li> <li>16.Distribution of year-end bonuses to managers 2020.</li> <li>17.Review and adjustment on remuneration to the Company’s Vice Chairman.</li> <li>18.Proposal of application for bank credit limits.</li> <li>19.Proposal of additional budget for sterilization facility construction project of the subsidiary Shin-Ho Instruments Co., Ltd.</li> <li>20.Proposal of appointment of the COO.</li> <li>21.Proposal of appointment of the CFO.</li> <li>22.Proposal of the Chief Investment Officer and Chief Human Resource Officer served by the Chairman concurrently.</li> </ol>
Board of Directors	May 5, 2021	<ol style="list-style-type: none"> <li>1.Proposal of loans to affiliates.</li> <li>2.Proposal of endorsements for affiliates.</li> <li>3.Proposal of the capital increase record date for exercise of employee stock options and 4th domestic secured convertible corporate bonds in Q2 2021.</li> <li>4.Proposal of relocation of the Company’s business address.</li> </ol>
Board of Directors	June 7, 2021	<ol style="list-style-type: none"> <li>1.Re-selection of the date of the Company's 2021 annual shareholders' meeting date and addition of an alternative site.</li> </ol>

Type of meeting	Date	Major resolutions
Board of Directors	August 3, 2021	<ol style="list-style-type: none"> <li>1.The Company's proposed loans to affiliates.</li> <li>2.The Company's proposal of endorsements and guarantees for affiliates.</li> <li>3.Proposal of the capital increase base date for exercise of employee stock options and the 4th secured domestic convertible corporate bonds in Q3 of 2021.</li> <li>4.Proposal for application for bank credit lines.</li> <li>5.Proposed capital reduction due to retirement of treasury stock and determination of capital reduction base date.</li> <li>6.Proposed merger of two of the Group's subsidiaries.</li> </ol>
Board of Directors	October 6, 2021	<ol style="list-style-type: none"> <li>1 The Company's proposed planning of extended medical business investment.</li> <li>2.The Company's drafting of issuance matters in connection with private placement of ordinary shares.</li> </ol>
Board of Directors	November 2, 2021	<ol style="list-style-type: none"> <li>1.The Company's 2022 Internal Audit Plan.</li> <li>2.The Company's auditing CPA independence assessment for 2021.</li> <li>3.The Company's proposed loans to affiliates.</li> <li>4.The Company's proposal of endorsements and guarantees for affiliates.</li> <li>5.Proposal of the capital increase base date for exercise of employee stock options and the 4th domestic secured convertible corporate bonds in Q4 of 2021.</li> <li>6.Proposed provision of remuneration to directors and employees for 2021.</li> <li>7.Revision of the Company's "Regulations Governing Board of Directors Performance Assessment."</li> <li>8.Proposal for application for bank credit lines.</li> <li>9.Plan for succession of the Board of Directors and important management-level personnel.</li> <li>10.Proposed revision of certain articles of the internal control system's "Purchasing and Payment Cycle," "Payroll and Personnel Cycle," and "Real Estate, Plant, and Equipment Cycle."</li> </ol>