

Audit Committee Charter

Of

CHC Healthcare Group (The “Company”)

Article 1

This Charter is adopted pursuant to Article 3 of “Regulations Governing the Exercise of Powers by Audit Committees of Public Companies” and the Company’s “Article of Incorporation”.

Article 2

Matters concerning the number, term of office, powers, rules of procedure for meetings, and resources to be provided by the Company when the audit committee (“the Committee”) exercises its powers shall be handled in accordance with the Charter.

Article 3

The main function of the Committee is to supervise the following matters:

1. Fair presentation of the financial reports of the Company.
2. The hiring (and dismissal), independence, and performance of certificated public accountants of the Company.
3. The effective implementation of the internal control system of the Company.
4. Compliance with relevant laws and regulations by the Company.
5. Management of the existing or potential risks of the Company.

Article 4

The Committee shall be composed of the entire number of independent directors. It shall not be fewer than three persons in number, one of whom shall be the convener, and at least one of whom shall have accounting or financial expertise.

The independent director members of the Committee shall serve a 3-year term, and may be re-elected to further terms. When the number of the independent director members on the Committee falls below that prescribed in the preceding paragraph or in “Articles of Incorporation” of the Company due to an independent director's dismissal for any reason, a by-election shall be held at the latest shareholders’ meeting to fill the vacancy. When the independent directors are dismissed en masse, a special shareholders’ meeting shall be called by the Company within 60 days from the date of the occurrence to hold a by-election to fill the vacancies.

Article 5

Powers conferred by “Securities and Exchange Act”, “Company Act”, and any other law to be exercised by supervisors, excepting those set forth in Article 14-4, paragraph 4 of “Securities and Exchange Act”, shall be exercised by the Committee.

The provisions of Article 14-4, paragraph 4 of “Securities and Exchange Act”, in regard to “Company Act” as concerns the actions of supervisors or their role as representatives of a company, apply mutatis mutandis to the independent director members of the Committee.

Article 6

The powers of the Committee are as follows:

1. The adoption of or amendments to the internal control system pursuant to Article 14-1 of "Securities and Exchange Act".
2. Assessment of the effectiveness of the internal control system.
3. The adoption or amendment, pursuant to Article 36-1 of "Securities and Exchange Act", of the procedures for handling financial or business activities of a material nature, such as acquisition or disposal of assets, derivatives trading, loaning of funds to others, and endorsements or guarantees for others.
4. Matters in which a director is an interested party.
5. Asset transactions or derivatives trading of a material nature.
6. Loans of funds, endorsements, or provision of guarantees of a material nature.
7. The offering, issuance, or private placement of equity-type securities.
8. The hiring or dismissal of a certified public accountant (CPA), or their compensation.
9. The appointment or discharge of a financial, accounting, or internal audit officer.
10. Annual financial report signed or sealed by the Chairman, managerial officer, and accounting officer; and second quarter financial report audited and attested by a CPA.
11. Other material matters as may be required by the Company or by the competent authority.

The matters under the preceding paragraph shall be subject to the approval of one half or more of the entire membership of the Committee and shall be submitted to the Board of Directors for a resolution.

Any matter in the paragraph 1, with the exception of subparagraph 10, that has not been approved by one half or more of the entire membership of the Committee may be adopted with the approval of two thirds or more of the entire Board of Directors.

"The entire membership," as used herein, shall be counted as the number of members actually in office at the given time.

The convener of the Committee shall represent the Committee to the public.

Article 7

The Committee shall convene at least once quarterly, and may call a meeting at its discretion whenever necessary.

In calling a meeting of the Committee, a notice of the reasons for convening the meeting shall be given to each independent director member at least 7 days in advance. In emergency circumstances, however, the meeting may be called on shorter notice.

A member of the Committee shall be elected as the convener and meeting chair by and from the entire membership of the Committee. When the convener is on leave or unable to convene a meeting for any reason, the convener shall appoint another independent director member on the Committee as acting convener; if the convener does not make such an appointment, one independent director member of the Committee shall be elected by and from the other independent director members of the Committee to serve

as convener.

The Committee may request the managers of relevant departments, internal audit officers, CPAs, attorneys, or other personnel of the Company to attend the meeting as non-voting participants and provide pertinent and necessary information; provided, they shall leave the meeting when discussion and voting take place.

When the Committee calls a meeting, it shall furnish the members of the Committee present at the meeting with relevant materials for reference as necessary.

Article 8

When a meeting of the Committee is held, an attendance book shall be made available for signing-in by the independent director members in attendance, and thereafter made available for reference.

Independent director members shall attend meetings of the Committee in person; if an independent director member is unable to attend in person, the independent director member may appoint another independent director member as proxy to attend the meeting. Attendance via telecommunications is deemed as attendance in person.

A member of the Committee that appoints another independent director member as proxy to attend a meeting of the Committee shall in each instance issue a written proxy stating the scope of authorization with respect to the items on the meeting agenda.

Resolutions at meetings of the Committee shall be adopted with the approval of one half or more of the entire membership. The result of a vote shall be made known immediately and recorded in writing.

If for a legitimate reason it is impossible to hold a meeting of the Committee, matters on the meeting agenda shall be adopted with the consent of two thirds or more of the entire Board of Directors. Nevertheless, a written opinion indicating approval or disapproval shall still be obtained from each independent director member with respect to the matters under Article 6, paragraph 1, subparagraph 10.

The proxy under paragraph 2 may accept a proxy from one person only.

Article 9

Discussions at a meeting of the Committee shall be included in the meeting minutes, which shall faithfully record the following:

1. The session, time and place of the meeting.
2. The name of the chair.
3. The independent director members' attendance, including the names and the number of members present, excused, and absent.
4. The names and titles of those attending the meeting as non-voting participants.
5. The name of the minute taker.
6. The matters reported at the meeting.
7. Agenda items: resolution method and result of each proposal; summary of the comments made by the independent director members on the Committee, experts and any other persons present at the meeting; name of any independent director member

that is an interested party as referred to under Article 11, paragraph 1; an explanation of the important aspects of the relationship of interest; reasons why the independent director member was required or not required to enter recusal; status of the recusal; and any dissenting or qualified opinions expressed at the meeting.

8. Extraordinary motions: name of the mover; resolution method and result of each motion; summary of the comments made by the independent director members on the Committee, experts and any other persons present at the meeting; name of any independent director member that is an interested party as referred to under Article 11, paragraph 1; an explanation of the important aspects of the relationship of interest; reasons why the independent director member was required or not required to enter recusal; status of the recusal; and any dissenting or qualified opinions expressed at the meeting.

9. Other matters required to be recorded.

The attendance book constitutes part of the minutes for each meeting of the Committee and shall be retained for the duration of the existence of the Company.

The minutes of a Committee meeting shall bear the signature or seal of both the chair and the minute taker, and a copy of the minutes shall be distributed to each independent director member within 20 days after the meeting. The minutes shall be deemed important corporate records and appropriately preserved during the existence of the Company.

The meeting minutes of paragraph 1 may be produced and distributed in electronic form.

Article 10

The Committee's meeting agenda shall be drafted by the convener. Other members may also put forward proposals for discussion by the Committee.

Article 11

If an independent director member of the Committee has a personal interest in any agenda item, the independent director shall explain the essential content of the interest. If the independent director's personal interest is likely to prejudice the interest of the Company, the independent director member may not participate in discussion and voting, and shall recuse himself or herself from the discussion and voting, and also may not exercise voting rights as a proxy for any other independent director member.

Where the spouse, a blood relative within the second degree of kinship of an independent director, or any company which has a controlling or subordinate relation with an independent director has interests in the matters under discussion in the meeting of the preceding paragraph, such independent director shall be deemed to have a personal interest in the matter.

If, for the reason stated in the preceding paragraph, an agenda item cannot be resolved at a meeting of the Committee, it shall be reported to the Board of Directors, which shall resolve on the item.

Article 11-1

The Company shall record on audio or video the entire proceedings of a Committee meeting, and preserve the recordings for at least 5 years, in electronic form or otherwise.

If before the end of the preservation period referred to in the preceding paragraph any litigation arises in connection with a resolution of the Committee meeting, the relevant audio or video recordings shall continue to be preserved until the litigation is concluded.

Where a Committee meeting is held by video conference, the audio or video documentation of the meeting constitutes part of the meeting minutes and shall be well preserved for the duration of the existence of the Company.

Article 12

The Committee may resolve to retain the service of an attorney, CPA, or other professionals to provide advice with respect to matters in connection with Article 6. The costs of their services shall be borne by the Company.

Article 13

The Committee members shall exercise the due care of a good administrator and faithfully perform the duties prescribed in the Charter; they shall be accountable to the Board of Directors and shall submit their proposals to be resolved by the Board of Directors.

Article 14

The Committee shall conduct periodic reviews of matters relating to the Charter and present the results for amendment by the Board of Directors.

The execution of tasks relating to resolutions adopted by the Committee may be delegated to the convener or other Committee members for follow-up, with a written or verbal report to be presented to the Committee during the implementation period. When necessary, the matter shall be presented for ratification or a report made at the next meeting of the Committee.

Article 15

The Charter, and any amendments hereto, shall come into in force after adoption by a resolution of the Board of Directors.

Version	Date of Implementation/Amendment	Type of Approval
1	2017/03/24	Approved by Board of Directors
2	2017/11/13	Approved by Board of Directors
3	2020/03/23	Approved by Board of Directors
4	2020/08/05	Approved by Board of Directors