

CHC Healthcare Group
2020 Annual Board Resolutions

Type of meeting	Date	Major resolutions
Board meeting	03/23/2020	<ol style="list-style-type: none"> 1. Individual and consolidated financial statements, 2019. 2. Disposition of net earnings, 2019. 3. Business report, 2019. 4. Internal control statement, 2019. 5. Annual operational plan and budget, 2020. 6. Payment of interest and dividend for 2019 in cash 7. Distribution of remunerations to employees and directors, 2019. 8. Overall re-election of directors. 9. Nomination of directors and independent director candidates and review of the nominee qualifications. 10. Dismissal of the non-compete restriction on new directors and their representatives. 11. Proposal of transferring the buy-back stocks to employees at a price lower than the averaged buy-back prices. 12. Proposal of private equity fundraising with common stocks. 13. The 2020 Shareholders' Meeting and processing of masters concerning the premises of shareholders with more than 1% of the holding and during the proposal and nomination period, and exercise of electronic voting. 14. Distribution of year-end bonuses to managers, 2019. 15. Proposal of loans to affiliates. 16. Proposal of endorsements for affiliates. 17. Proposal of the capital increase benchmark date for the exercise of 2020 Q1 third guaranteed domestic convertible bonds. 18. Replacement of CPA due to the accounting firm's internal job rotation. 19. Proposal of amendment of the Company's "Audit Committee Charter", "Management Measures for the Preparation of Financial Statements", and "Integrity Procedures and Guidelines". 20. Proposal of amendment of "Compensation Committee Charter". 21. Proposal of amendment of the "Board Meeting Rules of Procedure" and "Corporate Governance Code of Practice". 22. Proposal of lifting the non-compete restriction on the executives. 23. Proposal of application for bank credit limits. 24. Preparation for the establishment of sterilization facility of Affiliate Shin-Ho Instruments Co., Ltd.
Board meeting	05/06/2020	<ol style="list-style-type: none"> 1. Proposal of loans to affiliates. 2. Proposal of the capital increase benchmark date for the exercise of 2020 Q2 employees' stock options, as well as the third domestic secured convertible corporate bonds. 3. Proposal of the Company's "Risk Management Policy and Procedure" 4. Proposal of acquisition of the right-of-use asset from Chiu Ho Medical System Co., Ltd., a subsidiary of the Company. 5. In order to handle the acquisition or disposal of the assets, ask

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		the Board of Directors to authorize the Chairman to decide the case within the quota. 6. Proposal of relocation of the company's business address.
Board meeting	06/02/2020	Proposal of the fourth issue of domestic secured convertible corporate bonds.
Board meeting	06/12/2020	Election of chairman and Vice Chairman.
Board meeting	08/05/2020	1. Election of Compensation Committee members for the 5th term 2. Proposal of remunerations to Compensation Committee members for the 5th term. 3. Proposal of remunerations to Audit Committee members for the 2nd term. 4. In order to handle the endorsement and guarantee, ask the Board of Directors to authorize the Chairman to decide the case within the quota. 5. Proposal of loans to affiliates. 6. Proposal of endorsements for affiliates. 7. Proposal of the capital increase benchmark date for the exercise of 2020 Q3 employees' stock options, as well as the third guaranteed domestic convertible bonds. 8. Proposal of the amendment of the Company's "Audit Committee Charter". 9. Proposal of amendment of the Company's "Corporate Social Responsibility Principles", "Rules Governing the Scope of Powers of Independent Directors", "Board Meeting Rules of Procedure". 10. Proposal of application for bank credit limits.
Board meeting	11/04/2020	1. Auditing plan, 2021. 2. Evaluation of CPA independence, 2020. 3. Proposal of loans to affiliates. 4. Proposal of endorsements for affiliates. 5. Proposal of the capital increase benchmark date for the exercise of 2020 Q4 employees' stock options, as well as the third and the fourth of domestic secured convertible corporate bonds. 6. Proposal of reinvestment for 100% holding of subsidiary. 7. Proposal of the amendment of the Company's "Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises", "Management Measures for the Preparation of Financial Statements". 8. Proposal of amendment of "Compensation Committee Charter". 9. Estimation of remunerations to employees and directors, 2020. 10. Proposal of remunerations to chairman and Vice Chairman 11. Proposal of application for bank credit limits. 12. Proposal of setting up the functions Committee of CSR Committee members for the 1st term, and the "CSR Committee Charter" 13. Proposal of remunerations to CSR Committee members for the 1st term