

**CHC Healthcare Group**  
**2019 Board of Directors' Performance Evaluations**

The March 24, 2016 Board resolution approved the “Board Performance Evaluation” for the internal evaluation annually by the Board meeting at the end of the year; while the external evaluation by an independent agency or professionals should be given at least once in every three years, along with the annual evaluation of the year.

When the 2018 Board of Directors performance evaluation was conducted in January 2019, Taiwan Corporate Governance Association, an external organization, was entrusted to conduct an external evaluation, and based on the recommendations of the external organization evaluation, a functional committee performance evaluation was added in 2019.

In January 2020, all directors and all functional committee members will conduct self-evaluation of the performance of the 2019 board of directors and functional committees through self-evaluation. In addition to the self-evaluation questionnaire, reference was made to the attendance of all board members and functional committee members in 2019 (all members' attendance rate was 100%). It is fully proved that the all board members and functional committee members are actively participating in the operations of the Board of Directors and the functional committee, Therefore, the evaluation result is that all board members and functional committee members are excellent.

The implementation of the above assessment was submitted to the Remuneration Committee for approval and reported to the Board of Directors on March 23, 2020.